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# OFFICE OF THE SANGGUNIANG BAYAN

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EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE  
12<sup>TH</sup> SANGGUNIANG BAYAN OF BULALACAO, ORIENTAL MINDORO  
HELD ON DECEMBER 22, 2025 AT THE SANGGUNIANG BAYAN SESSION  
HALL

**PRESENT:**

- |                              |  |
|------------------------------|--|
| Hon. German S. Acosta        | Municipal Vice Mayor/Presiding Officer |
| Hon. Guillermo G. Salas, Jr. | Sangguniang Bayan Member               |
| Hon. Moses M. Osorio, Sr.    | Sangguniang Bayan Member               |
| Hon. Ramon G. Magbanua       | Sangguniang Bayan Member               |
| Hon. Joejie R. Narciso       | Sangguniang Bayan Member               |
| Hon. Romeo O. Fallaria       | Sangguniang Bayan Member               |
| Hon. Roger M. Evangelio, Sr. | Sangguniang Bayan Member               |
| Hon. Jerus Jade B. Reyes     | Sangguniang Bayan Member               |
| Hon. Nestor L. Eguillon      | Sangguniang Bayan Member               |
| Hon. Enrico C. Villas        | Pangulo, Liga ng mga Barangay          |
| Hon. Aceron U. Calinog, Jr.  | IPM Representative                     |
| Hon. Francis Dave C. Cantos  | SK Federation President                |

**ABSENT:**

NONE

X ----- X

## RESOLUTION NO. 25-12-531

**RESOLUTION REQUESTING HONORABLE LUMELITO M. CABAGAY, MUNICIPAL MAYOR OF THE LOCAL GOVERNMENT UNIT OF BULALACAO, ORIENTAL MINDORO TO SET THE MINIMUM DAILY WAGE RATE OF JOB ORDER WORKERS AT FOUR HUNDRED PESOS (PHP400.00)**

**Proponent:**

**Sangguniang Bayan Member MOSES M. OSORIO, SR.**  
Chairperson, Committee on Public Works and Infrastructure

**Sponsor:**

**Sangguniang Bayan Member GUILLERMO G. SALAS, JR.**  
Chairperson, Committee on Labor and Employment

**Sangguniang Bayan Member ROMEO O. FALLARIA**  
Chairperson, Committee on Finance, Budget and Appropriation

**WHEREAS**, the Local Government Unit of Bulalacao recognizes the invaluable contribution of Job Order workers in the efficient delivery of public services and the implementation of various municipal programs;

**WHEREAS**, effective January 1, 2026, the Regional Tripartite Wages and Productivity Board (RTWPB) of MIMAROPA issued Wage Order No. RB-MIMAROPA-13, setting the new daily minimum wage for the private sector in the region at PHP 455.00 to help workers cope with the rising costs of living;

**WHEREAS**, under CSC-COA-DBM Joint Circular No. 1, s. 2025, which took effect in 2026, the compensation for Job Order workers in the government should be equivalent to the daily wage or salary of comparable positions in the government;

HON. ROMEO O. FALLARIA  
HON. GUILLERMO G. SALAS, JR.  
HON. MOSES M. OSORIO, SR.  
HON. GERMAN S. ACOSTA  
HON. LUMELITO M. CABAGAY  
HON. JERUS JADE B. REYES  
HON. ENRICO C. VILLAS  
HON. ACERON U. CALINOG, JR.  
HON. FRANCIS DAVE C. CANTOS  
HON. ROGER M. EVANGELIO, SR.  
HON. GUILLERMO G. SALAS, JR.  
HON. ROMEO O. FALLARIA  
HON. MOSES M. OSORIO, SR.  
HON. GERMAN S. ACOSTA  
HON. LUMELITO M. CABAGAY  
HON. JERUS JADE B. REYES  
HON. ENRICO C. VILLAS  
HON. ACERON U. CALINOG, JR.  
HON. FRANCIS DAVE C. CANTOS  
HON. ROGER M. EVANGELIO, SR.

**WHEREAS**, as of January 2026, the basic monthly salary for Salary Grade 1 (Step 1) in the government has been increased to PHP 14,634.00 under the third tranche of Executive Order No. 64, which equates to a daily rate higher than the proposed PHP 400.00 when divided by standard working days;

**WHEREAS**, setting the minimum rate at PHP 400.00 is a just and necessary measure to ensure that Bulalacao's local government workers receive a more dignified wage that aligns with current regional economic standards and national compensation guidelines; Now, therefore, be it...

**RESOLVED AS IT IS HEREBY RESOLVED, To:** Request Honorable Lumelito M. Cabagay, Municipal Mayor of the Local Government Unit of Bulalacao, Oriental Mindoro to set the minimum daily wage rate of job order workers at Four Hundred Pesos (PhP400.00),

**ON MOTION** of SB Member Guillermo G. Salas, Jr., together with SB Member Romeo O. Fallaria, duly seconded by SB Member Joejie R. Narciso foregoing was...

**APPROVED**": December 22, 2025 Bulalacao, Oriental Mindoro.

HON. GUILLERMO G. SALAS, JR.  
Sangguniang Bayan Member

HON. MOSES M. OSORIO, SR.  
Sangguniang Bayan Member

HON. RAMON G. MAGBANUA  
Sangguniang Bayan Member

HON. JOEJIE R. NARCISO  
Sangguniang Bayan Member

HON. ROMEO O. FALLARIA  
Sangguniang Bayan Member

HON. ROGER M. EVANGELIO, SR.  
Sangguniang Bayan Member

HON. JERUS JADE B. REYES  
Sangguniang Bayan Member

HON. NESTOR L. EGUILLON  
Sangguniang Bayan Member

HON. ENRICO C. VILLAS  
Pangulo, Liga ng mga Barangay

HON. FRANCIS DAVE C. CANTOS  
SK Mun. Federation President

HON. ACERON U. CALINOG, JR.  
IPM Representative

**CERTIFIED TRUE AND CORRECT:**

PERLITA L. PAZ  
Secretary to the Sanggunian

**ATTESTED:**

HON. GERMAN S. ACOSTA  
Municipal Vice Mayor/Presiding Officer

**APPROVED:**

HON. LUMELITO M. CABAGAY  
Municipal Mayor  
Date Signed: 11/26/2026