



Republic of the Philippines
Province of Oriental Mindoro
MUNICIPALITY OF BULALACAO

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF BULALACAO, ORIENTAL MINDORO HELD ON FEBRUARY 24, 1997 AT THE SANGGUNIANG BAYAN SESSION HALL

PRESENT:

Hon. Ludovico C. Bilang - Presiding Officer
Hon. Oscar C. Familara - SB Member
Hon. Eduardo C. Acerra - -do-
Hon. Tomas M. Bantillan - -do-
Hon. Teresita S. Bantugan - -do-
Hon. Juan L. Salas - Pangulo, Liga ng mga Barangay
Hon. Jimuel T. Cabagay - SK Fed. President

ABSENT:

Hon. Rosalinda M. Cabagay - SB Member
Hon. Dolores S. Bago - -do-

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" RESOLUTION NO. 97-02-025

ESTABLISHING THE EMPLOYEE SUGGESTION AND INCENTIVE AWARD SYSTEM (ESIAS) IN THE MUNICIPAL GOVERNMENT OF BULALACAO, ORIENTAL MINDORO

"WHEREAS, the Employee Suggestion and Incentive Award System or ESIAS in the Local Government Unit is established pursuant to the provision of Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292;

"WHEREAS, the ESIAS shall apply to all officials and employees in the career or non-career service of the LGU, whether or not they receive compensation, regardless of amount;

"WHEREAS, one of the most important objectives of the ESIAS is to recognize and reward officials and employees of the agency, individually or in groups, for their suggestions, inventions, superior accomplishments and other personal efforts which contribute to the efficiency, economy or other improvement of the department or for other extraordinary acts or services in the public interest and for exemplary service and conduct;

"WHEREAS, the establishment of the ESIAS in the Municipal Government of Bulalacao would likewise:

- i. Encourage creativity, innovativeness for an efficient, responsive and progressive public service.
- ii. Foster among the officials and employees the awareness and desire to maintain or sustain exemplary performance and superior accomplishments.

- iii. Motivate the officials and employees to contribute to national development through increased productivity.

"WHEREAS, anent to the establishment of the ESIAS, there is a need to create a Suggestion and Award Committee which is responsible in the formulation and adoption of procedures, guidelines and criteria in the selection of nominee to any incentive awards. This is composed of the following;

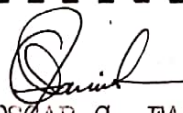
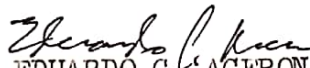
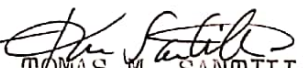
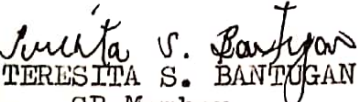
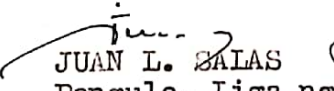
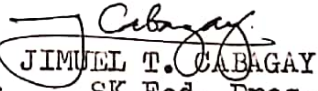
- i. Highest Human Resource Management Officer
 - ii. The Municipal Treasurer
 - iii. The representative from the Office of the Mayor
 - iv. The President of the duly accredited employee organization in the agency. In the absence of such organization, two(2) representatives shall be chosen at large by the employees through an election to be called for the purpose
 - v. A rank and file employee to be elected at large;
- Now, therefore, be it

RESOLVED AS IT IS HEREBY RESOLVED, To: Establish the Employee Suggestion and Incentive Award System in the Municipal Government of Bulalacao, Oriental Mindoro;


RESOLVED FURTHER, To let copies of this resolution be furnished the Civil Service Field Office, Calapan, Oriental Mindoro and Mr. Gideon B. Abuel, Human Resource Management Officer, Bulalacao, Oriental Mindoro for their information, guidance and ready reference;

UPON MOTION of Councilor Eduardo C. Aceron duly seconded by all members present. foregoing was . . .

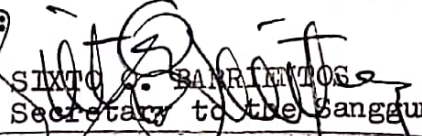
APPROVED": February 24, 1997, Bulalacao, Oriental Mindoro.

 OSCAR C. FAMILRA SB Member	 EDUARDO C. ACERON SB Member	 TOMAS M. SANTILLAN SB Member
 TERESITA S. BANTUGAN SB Member	 JUAN L. SALAS Pangulo, Liga ng mga Barangay	 JIMUEL T. CABAGAY SK Fed. Pres.


CERTIFIED TRUE AND CORRECT:


LUDOVICO C. SILANG
Municipal Vice Mayor/
Presiding Officer

ATTESTED:


SIXTO C. BARRIENTOS
Secretary to the Sanggunian

APPROVED:


GEMMA G. SALAS
Municipal Mayor