



# OFFICE OF THE SANGGUNIANG BAYAN

*Municipal Building, Poblacion, Bulalacao, 5214, Oriental Mindoro*

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF BULALACAO, ORIENTAL MINDORO HELD ON JANUARY 28, 2016 AT THE SANGGUNIANG BAYAN SESSION HALL

**PRESENT:**

- |                           |   |                            |
|---------------------------|---|----------------------------|
| Hon. Teresita S. Bantugan | - | Presiding Officer          |
| Hon. Emelita A. Osorio    | - | Sang. Bayan Member         |
| Hon. Edwin C. Acheron     | - | -do-                       |
| Hon. Senen C. Familara    | - | -do-                       |
| Hon. Dexter R. Gonzales   | - | -do-                       |
| Hon. Dennes M. Faner      | - | -do-                       |
| Hon. Ramon G. Magbanua    | - | -do-                       |
| Hon. Tulay M. Caring      | - | IPs Representative         |
| Hon. Enrico C. Villas     | - | Pangulo, Liga ng mga Brgy. |

**ABSENT:**

- |                       |   |                           |
|-----------------------|---|---------------------------|
| Hon. Gideon B. Abuel  | - | Sang. Bayan Member- Leave |
| Hon. German S. Acosta | - | Sang. Bayan Member        |

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**SPECIAL ORDINANCE NO. 16-01-03**

**SPECIAL ORDINANCE ADOPTING THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM FOR GOVERNMENT EMPLOYEES IN THE MUNICIPALITY OF BULALACAO, PROVINCE OF ORIENTAL MINDORO**

**SPONSOR:** COUNCILOR SENEN C. FAMILARA  
**CHAIRMAN:** Committee on Good Government

**BE IT ORDAINED** by the Sangguniang Bayan of Bulalacao, Oriental Mindoro:

**SECTION 1.** Pursuant to Executive Order No. 80, dated July 20, 2012, the Local Government Unit of Bulalacao, Oriental Mindoro hereby adopted the establishment and implementation of a Performance-Based Incentive (PBI) System that will motivate higher performance and greater accountability in the public sector and ensure the accomplishment of commitments and targets of each department;

**SEC. 2.** The Performance-Based Incentive (PBI) System is consist of the Productivity Enhancement Incentive (PEI) and the Performance-Based Bonus (PBB) which shall be given to personnel or department subject to the guidelines and principles as stated under Executive Order No. 80;

**SEC. 3.** This Special Ordinance shall take effect immediately.

ENACTED this 28<sup>th</sup> day of January, 2016, Bulalacao, Oriental Mindoro.

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HON. EMELITA A. OSORIO  
SB Member


  
HON. EDWIN C. ACERON  
SB Member

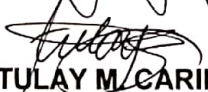
  
HON. SENEN C. FAMILARA  
SB Member

  
HON. DEXTER R. GONZALES  
SB Member

  
HON. DENNES M. FANER  
SB Member

  
HON. RAMON G. MAGBANUA  
SB Member

  
HON. ENRICO C. VILLAS  
Pangulo, Liga ng mga Brgy

  
HON. TULAY M. CARING  
IPs Representative

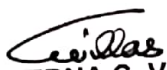
CERTIFIED TRUE AND CORRECT:

  
PERLITA L. PAZ  
Secretary to the Sanggunian

ATTESTED:

  
HON. TERESITA S. BANTUGAN  
Municipal Vice Mayor/Presiding Officer

APPROVED:

  
HON. EDNA C. VILLAS  
Municipal Mayor  
Date Signed: 2-16-16