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Republic of the Philippines  
Province of Oriental Mindoro  
**MUNICIPALITY OF BULALACAO**

## OFFICE OF THE SANGGUNIANG BAYAN

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EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE  
11<sup>TH</sup> SANGGUNIANG BAYAN OF BULALACAO, ORIENTAL MINDORO HELD  
ON JUNE 19, 2023 AT THE SANGGUNIANG BAYAN SESSION HALL

**PRESENT:**

Hon. Ramon G. Magbanua	Municipal Vice Mayor/Presiding Officer
Hon. Edezer F. Acheron	Sangguniang Bayan Member
Hon. Jess V. Sapungan	Sangguniang Bayan Member
Hon. Felix John C. Templanza	Sangguniang Bayan Member
Hon. Kieven E. Cantos	Sangguniang Bayan Member
Hon. Elpidio N. Contreras, Jr.	Sangguniang Bayan Member
Hon. Guillermo G. Salas, Jr.	Sangguniang Bayan Member
Hon. Joejie R. Narciso	Sangguniang Bayan Member

**ABSENT:**

Hon. Ederlino C. Acheron	Sangguniang Bayan Member - OB
Hon. Enrico C. Villas	Pangulo, Liga ng mga Barangay - OB
Hon. Kim Jonh Elco E. Cantos	SK Federation President - OB

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### RESOLUTION NO. 23-06-184

**RESOLUTION ENDORSING TO THE PHILIPPINE CONGRESS TO REVIEW  
AND CONSIDER AMENDMENTS TO REPUBLIC ACT NO. 8291 (GSIS LAW)  
AND RELATED LAWS ON RETIREMENT PACKAGES IN THE PUBLIC  
SECTOR, ALLOW VOLUNTARY CONTRIBUTION FOR ELECTED  
OFFICIALS WHO HAVE COMPLETED ONE, TWO OR THREE TERMS IN  
OFFICE TO COMPLETE THE MINIMUM FIFTEEN YEARS OF PREMIUM  
CONTRIBUTION TO THE GSIS AND THE LOWERING OF THE OPTIONAL  
RETIREMENT AGE FOR GOVERNMENT WORKERS**

Proponent and Sponsor:

**Sangguniang Bayan Member EDEZER F. ACERON**

Chairperson, Committee on Rules, Privileges, Ordinances, and Legal Matters

Sponsor:

**Sangguniang Bayan Member GUILLERMO G. SALAS, JR.**

Chairperson, Committee on Good Government, Public Ethics and Accountability

**"WHEREAS**, a study on the Government Service Insurance System (GSIS) retirement packages under RA 8291 was presented to Philippine Councilor's League (PCL), as basis for policy agenda during its 11<sup>th</sup> National Convention held at the World Trade Center on March 9-11, 2023;

**"WHEREAS**, the study compared the retirement packages of the GSIS members provided under (a) RA 8291, (b) Commonwealth Act No. 186, (c) RA 660, and (d) RA 1616 vis-à-vis the retirement packages in the private sector in terms of computation, difference in benefit, and economic factors affecting the retirement pay;

**"WHEREAS**, based on the study, a huge gap exists between the retirement benefits provide for employees in the public sectors and employees in the private sector mainly due to, among others, the basis for computing the same, which is the Average Monthly Compensation (AMC) for the last three (3) years, in the case of retirees from the public sector, thereby resulting to an amount lower than one (1) month of the last monthly salary; while that of the private sector is pegged at one (1) month or more of the last monthly salary, hence, the latter is higher in computation;

**"WHEREAS**, there is also a strong clamor among the constituents represented by the PCL to lower the optional retirement age for the government workers, similar to the clamor of those gathered from the formal and informal consultations conducted with Local Government Units, Human Resource Management Practitioners, Employees' Associations, and other government agencies;

**"WHEREAS**, research shows that the Philippines is one of the countries with the oldest optional retirement age for government workers among its ASEAN counterparts;

**"WHEREAS**, lowering the optional retirement age for government workers would provide opportunities for the next generation of civil servants and allow retirees to fully reap the fruits of their labor at an earlier stage of their lives;

**"WHEREAS**, the Civil Service Commission (CSC), thru Commissioner Aileen Lizada is in the forefront of these proposed amendments to the GSIS Law and is fully supportive of the PCL Advocacy;

**"WHEREAS**, Congressman Jose Manuel F. Alba (Bukidnon) has also filed House Bill No. 7334 entitled "AN ACT PROVIDING FOR AN OPTION FOR QUALIFIED ELECTED OFFICIALS TO PAY VOLUNTARY CONTRIBUTION TO THE GOVERNMENT SERVICE INSURANCE SYSTEM TO ENABLE THEM TO COMPLETE THE MINIMUM YEARS OF CONTRIBUTION, AMENDING FOR THE PURPOSE SECTIONS 13 AND 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS THE "GOVERNMENT SERVICE INSURANCE ACT OF 1997";

**"WHEREAS**, it is strongly recommended that Congress;

- (a) Revisit, review, and amend the twenty-six (26)-year old law, RA 8291, to provide higher retirement packages that is commensurate with the government employees length of service,
- (b) Simplify the computation of pension based on the retiree's latest gross monthly salary in lieu of the three (3)-year Average Monthly Compensation (AMC);
- (c) Examine GSIS' management of the premiums paid by government employees, and
- (d) Propose a reduction in the optional retirement age for government workers;
- (e) Allow voluntary contribution for elected officials who have completed one, two or three terms in office to complete the minimum fifteen years of minimum contribution to the GSIS;

**"WHEREAS**, this Sanggunian believes that the above-mentioned recommendations are responsive to the needs of the retiring government workers as these add more value to the hard-earned premiums they contributed during their productive years and provide them with the opportunity to reap the fruits of their retirement after dedicating long years in government service;

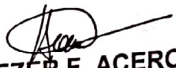
**NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, that the Sangguniang Bayan and the Local Government Unit of Bulalacao, Oriental Mindoro strongly urge the Philippine Congress to review and consider amendments to RA 8291 and related laws on GSIS retirement packages and to allow voluntary contribution for elected officials who have completed one, two or three terms in office to complete the minimum fifteen years of minimum contribution to the GSIS and lowering of the optional retirement age for government workers, among others, for humanitarian considerations and in pursuit of the promotion of the welfare of some 1.7 million government workers who have dedicated a better part of their lives to serving the public.

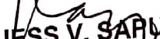
**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to the House of Representatives' Committee on Revision of Laws chaired by Congressman Edward Vera Perez Maceda; House of Representatives' Committee on Civil Service and Professional Regulation chaired by Congresswoman Kristine Alexie B. Tutor; Speaker of the House of Representatives, Hon. Ferdinand Martin G. Romualdez; Senate Committee on Health and Demography chaired by Senator Christopher Lawrence T. Go; Senate Committee on Government Corporations and Public Enterprises chaired by Senator Alan Peter S. Cayetano; Senate Committee on Civil Service, Government Reorganization, and Professional Regulation chaired by Senator Ramon Revillar, Jr.; and Senate President, Hon. Juan Miguel F. Zubiri, for their review and possible amendment of RA 8291.

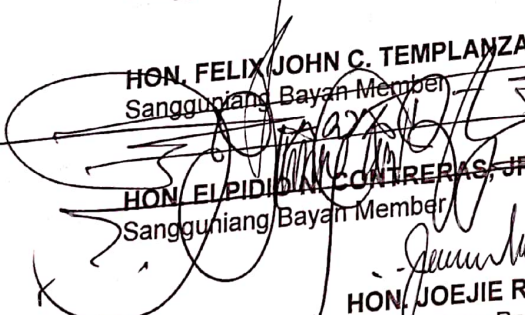
**BE IT FINALLY RESOLVED**, that copies of this resolution be furnished the Civil Service Commission (CSC) thru the Honorable Commissioner Aileen Lizada, CSC Region IV Office thru Director IV Maria Leticia G. Reyna, CSC Field Office of Oriental Mindoro thru Director II Jeffrey C. Cruz, Government Service Insurance System (GSIS) thru President and General Manager, Jose Arnulfo Veloso, and GSIS Calapan City, Oriental Mindoro Branch thru Office Head, Enrico L. Torres for their information and appropriate action,


**ON MOTION** of SB Member Guillermo G. Salas, Jr. and SB Member Edezer F. Aceron duly seconded by all members present foregoing was...

**APPROVED**: June 19, 2023 Bulalacao, Oriental Mindoro.


  
**HON. EDEZER F. ACERON**  
Sangguniang Bayan Member


  
**HON. JESS V. SAPUNGAN**  
Sangguniang Bayan Member

  
**HON. FELIX JOHN C. TEMPLANZA**  
Sangguniang Bayan Member


  
**HON. KIEVEN E. CANTOS**  
Sangguniang Bayan Member

  
**HON. ELPIDIO CONTRERAS, JR.**  
Sangguniang Bayan Member

  
**HON. GUILLERMO G. SALAS, JR.**  
Sangguniang Bayan Member

  
**HON. JOEJIE R. NARCISO**  
Sangguniang Bayan Member

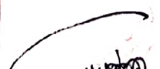
**CERTIFIED TRUE AND CORRECT:**

  
**PERITA L. PAZ**  
Secretary to the Sanggunian

**ATTESTED:**

  
**HON. RAMON G. MAGBANUA**  
Municipal Vice Mayor/Presiding Officer

**APPROVED:**

  
**HON. ERNIEO C. VILLAS**  
Municipal Mayor  
Date Signed: July 3, 2023