



## OFFICE OF THE SANGGUNIANG BAYAN

*Municipal Building, Poblacion, Bulalacao, 5214, Oriental Mindoro*

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF BULALACAO, ORIENTAL MINDORO HELD ON MARCH 9, 2018 AT THE SANGGUNIANG BAYAN SESSION HALL.

**PRESENT:**

Hon. Ramon G. Magbanua	Municipal Vice Mayor/Presiding Officer
Hon. Dexter R. Gonzales	Sangguniang Bayan Member
Hon. Dennes M. Faner	Sangguniang Bayan Member
Hon. German S. Acosta	Sangguniang Bayan Member
Hon. Edezer F. Acheron	Sangguniang Bayan Member
Hon. Guillermo G. Salas, Jr.	Sangguniang Bayan Member
Hon. Elpidio N. Contreras, Jr	Sangguniang Bayan Member
Hon. Edwin C. Acheron	Sangguniang Bayan Member
Hon. Teresita S. Bantugan	Sangguniang Bayan Member
Hon. Enrico C. Villas	Pangulo, Liga ng mga Barangay
Hon. Tulay M. Caring	IPM Representative

**ABSENT:**

NONE

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### MUNICIPAL ORDINANCE NO. 18-03-199

**AN ORDINANCE GRANTING BENEFITS AND INCENTIVES TO ALL BARANGAY OFFICIALS AND WORKERS IN THE MUNICIPALITY OF BULALACAO, ORIENTAL MINDORO AND PROVIDING FUNDS THEREFOR**

Author & Sponsor:

**SB Member DEXTER R. GONZALES**

Sponsor:

**SB Member ENRICO C. VILLAS**

Co-Sponsors:

**SB Member Elpidio N. Contreras, Jr.**

**SB Member German S. Acosta**

**WHEREAS**, the first line of public servants, found in barangay level, render services to the grassroots with measly honorarium which is not even enough to support basic needs of their respective families;

**WHEREAS**, the sangguniang barangays are very much dependent on the internal revenue allotment such that the provision of benefits and incentives are always set aside to give way to development projects;

**WHEREAS**, considering the great contribution of barangay officials and workers to community welfare and development and in nation-building, the provision of benefits and incentives to them by higher level local government units shall recognize their worthy efforts and selfless services;

*(Handwritten signatures and initials)*

**NOW THEREFORE, BE IT ORDAINED**, as it is hereby ordained by the Sangguniang Bayan of Bulalacao, that:

**Section 1. Title.** This ordinance is entitled as stated and shall be also known as the "2018 Barangay Benefits and Incentives Ordinance of Bulalacao, Oriental Mindoro".

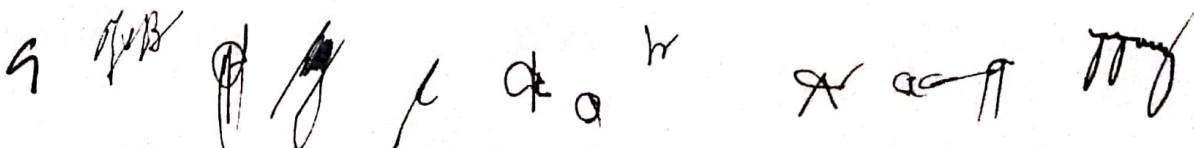
**Section 2. Statement of Policy.** It is the policy of the Local Government Unit of Bulalacao, Oriental Mindoro (LGU of Bulalacao) to provide benefits and incentives to all qualified barangay officials and workers within its jurisdiction in order to recognize their services and contributions for the betterment of their respective communities and in pursuance of all programs, projects, and activities towards peace, progress, and prosperity.

**Section 3. Definition of Terms.** As used in this ordinance, the following terms shall mean:

1. **Barangay officials** – refers to punong barangays, other regular and ex-officio members of sangguniang barangays, barangay treasurers, barangay secretaries, barangay tanods, and members of the lupong tagapamayapa as stated in the Local Government Code of 1991, and all other barangay officials as may be mandated by laws;
2. **Barangay workers** – refers to barangay health workers, barangay nutrition scholars, day care workers/child development workers, bookkeepers, and utility workers appointed by the punong barangay and/or appointed or concurred by the sangguniang barangay.
3. **Immediate beneficiary** – refers to the nearest legal kin of the departed barangay official or worker.
4. **Death** – refers to the loss of life resulting from injury, accident, or sickness while still in service.
5. **Permanent total disability** – refers to a condition in which a person is permanently incapacitated to work or refers to any impairment of mind or body rendering it impossible for the person to continue or sustain a substantially gainful occupation.

**Section 4. Benefits and Incentives.** The following benefits and incentives shall be granted to qualified barangay officials and workers:

- A. **Disability Assistance.** A benefit given to a qualified barangay official or worker who lost or who has very little earnings due to illness or condition resulting to permanent total disability, in the amount of ten thousand pesos (PhP 10, 000.00). Provided, that the illness or condition resulting to such permanent total disability was acquired while in the performance of duty as an official or worker as certified by the punong barangay or by the municipal mayor in case involving the punong barangay and attested by the concerned Municipal Local Government Operation Officer (MLGOO). A certification issued by the Municipal Health Officer (MHO) regarding the permanent total disability of the concerned barangay official or worker shall be required. Provided further that such barangay official or worker is not covered by insurance benefits under R.A. 6942.

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**B. Death and Burial Benefit.** The immediate beneficiary of the dead barangay official or worker shall receive death and burial benefit in the amount of twenty thousand pesos (PhP 20,000.00). Such immediate beneficiary shall submit letter of request, authenticated copy of duly registered death certificate, authenticated proof of relationship with the dead official or worker such as but not limited to marriage and/or birth certificates, and machine copy of identification card of the immediate beneficiary, to the Office of the Municipal Mayor prior to the release of check corresponding to death and burial benefit. Provided, that the barangay official or worker died while still in service.

**C. Service Incentives.**

1. **Barangay Service Incentive (BSI).** This incentive in the form of a plaque of recognition with monetary consideration in the amount of nine thousand pesos (PhP 9,000.00) shall be conferred to barangay officials and workers who have rendered services to sangguniang barangay for a continuous period of nine (9) years.
2. **Special Barangay Service Incentive (SBSI).** This incentive in the form of a plaque of recognition with monetary consideration in the amount of eighteen thousand pesos (PhP 18,000.00) shall be conferred to barangay officials and workers who have rendered services to sangguniang barangay for a continuous period of eighteen (18) years.
3. **Barangay Service Award (BSA).** This incentive in the form of a plaque of recognition with monetary consideration in the amount of fifteen thousand pesos (PhP 15,000.00) shall be conferred to barangay officials and workers reaching sixty (60) years of age, provided they rendered services to the sangguniang barangay for an aggregate or accumulated period of fifteen (15) years.

In the event that a barangay official or worker is entitled to both BSI and SBSI, the incentive which has higher monetary consideration shall be granted.

At least one (1) year prior to the receipt or granting of award, the concerned barangay official or worker shall submit letter of request to the Office of the Municipal Mayor. Attached to such letter shall be the service record showing nine (9), eighteen (18), or fifteen (15) years of service to sangguniang barangay. The service record shall be prepared and signed by the barangay secretary and attested by the MLGOO for barangay officials, MHO for barangay health workers, Municipal Nutrition Action Officer for barangay nutrition scholars, Municipal Social Welfare and Development Officer for day care workers/child development workers, and punong barangays for all other workers.

**Section 5. Fund.** The amount needed for the implementation of this ordinance shall be included in the General Fund Annual Budget of the Local Government Unit of Bulalacao, Oriental Mindoro for the next fiscal year and years thereafter based on the budget proposal submitted by the Office of the Municipal Mayor. For the initial year of implementation, the Office of the Municipal Mayor shall recommend to the Sangguniang Bayan the appropriation of necessary funds thru supplemental budget.



**Section 6. Fund Disbursement.** Disbursement shall be made only with the actual appearance of barangay official or worker claiming for incentive, or of the immediate beneficiary of the dead official or worker. The Disbursing Officer shall have the option to require additional documents for proper identification, if indeed necessary.

Disbursement of fund shall be subject to usual budgeting, accounting, disbursing, and auditing laws, rules, and regulations.

**Section 7. Implementing Office.** The Office of the Municipal Mayor shall take charge in the effective implementation of this Ordinance.

**Section 8. Penalty.** Any official, officer, employee, or worker who shall disregard or neglect the implementation of this Ordinance shall be administratively dealt with, without prejudice to filing of any applicable criminal charge, and such shall be a ground for suspension or dismissal subject to pertinent provisions of the Civil Service Laws and Rules, the Local Government Code, and other laws and policies.

**Section 9. Repealing Clause.** Any ordinance inconsistent with the provisions of this Ordinance is hereby repealed or modified accordingly.

**Section 10. Separability Clause.** If any provision of this Ordinance is declared invalid, the remainder or any provision hereof not affected thereby shall remain in force and effect. Higher laws or policies inconsistent with the provisions of this Ordinance shall prevail.

**Section 11. Effectivity.** This Ordinance shall take effect immediately after fifteen (15) days of posting in bulletin board at the entrance of the municipal hall and in at least two (2) other conspicuous places in the Local Government Unit of Bulalacao.

ENACTED this 9<sup>th</sup> day of March, 2018. Bulalacao, Oriental Mindoro

HON. DEXTER R. GONZALES  
SB Member

HON. DENNIS M. FANER  
SB Member

HON. GERMAN S. ACOSTA  
SB Member

HON. EDEZER F. ACERON  
SB Member

HON. GUILLERMO G. SALAS, JR.  
SB Member

HON. ELPIDIO N. CONTRERAS, JR.  
SB Member

HON. EDWIN C. ACERON  
SB Member

HON. TERESITA S. BANTUGAN  
SB Member

HON. ENRICO C. VILLAS  
Pangulo, Liga ng mga Brgy.

HON. TULAY M. CARING  
IPM Representative

CERTIFIED TRUE AND CORRECT:

PERLITA L. PAZ  
Secretary to the Sanggunian

ATTESTED:

HON. RAMON G. MAGBANUA  
Municipal Vice Mayor/Presiding Officer

APPROVED:

ENGR. ERNELO C. VILLAS  
Municipal Mayor  
Date Signed: 03-23-2018