

WHEREAS, the Civil Service Commission issued Memorandum Circular No. 33 (s. 1997) which provides that all government agencies and Government-Owned and/or-Controlled Corporations (GOCCs) shall provide, among others, a health program for their employees which includes free annual mental and medical-physical examinations;

WHEREAS, the Local Government Unit of Bulalacao currently has 147 permanent employees including elected officials that are enthusiastically serving the municipality with their different assigned tasks based on their job descriptions;

WHEREAS, it is proper and ideal to have additional health benefits for the hardworking municipal officials and employees of the Local Government Unit of Bulalacao, and provide a municipal enactment that can ensure betterment of their health and wellness;

NOW, THEREFORE, BE IT ORDAINED, as it is hereby ordained by the Sangguniang Bayan of Bulalacao, Oriental Mindoro, that:

Section 1. Statement of Policy. It is the policy of the Local Government Unit of Bulalacao to protect and maintain its healthy workforce considering that the physical well-being of its employees has a significant impact on the efficiency and effectiveness of public service delivery for benefit of every Bulalacaonon.

Section 2. Title. This Ordinance is entitled as stated and shall be also known as the "2023 Municipal Officials and Employees Health Benefits Ordinance of Bulalacao".

Section 3. Definition of Terms. As used in this ordinance, the following terms shall mean:

- a. **Municipal Official** refers to the municipal elected officials of the Local Government Unit of Bulalacao such as the Municipal Mayor, Municipal Vice Mayor and Sangguniang Bayan Members including its ex officio members: Pangulo, Liga ng mga Barangay, Indigenous People Mandatory Representative and the Sangguniang Kabataan Federation President.
- b. **Municipal Employee** refers to the permanent and co-terminous employees of the Local Government Unit of Bulalacao.
- c. **HRMO** refers to the Human Resource and Management Section or to Human Resource and Management Officer or to anybody acting in that capacity of the Office of the Municipal Mayor who shall be responsible in preparing and providing indorsement letter of a medical check-up to be submitted to the accredited hospital.

Section 4. Health Benefits. The following are the health benefits entitled for the municipal officials and employees of the Local Government Unit of Bulalacao, Oriental Mindoro:

- a. **Annual Medical Check-up** – An annual medical check-up worth Php7,000.00 maximum excluding PhilHealth benefits shall be granted to the municipal officials and employees which can be availed to the accredited hospital of the Local Government Unit of Bulalacao. The medical check-up is allowed only for a one-time visit to the hospital annually. Any official or employee who wishes to avail this should request a guarantee letter from the HRMO signed by the Municipal Mayor.

HON. KAREN P. CANDOS
 HON. JOHN C. TEMPLANZA
 HON. KIM JOHN ELICO E. CANTOS
 HON. FERRER JOHN C. TEMPLANZA
 HON. JES V. SAPUNARAY
 HON. ENRICO C. VILLAS
 HON. JOELIE R. NARCISO
 HON. EDEZ R. JACKSON
 HON. GUY LERMO G. SALAS JR.
 HON. ADERLINO C. ACERON
 HON. ELPIDIO N. CONTRERAS JR.
 HON. RAMONIG MAGBANUA
 HON. ERNIE C. VILLAS

Section 5. Procedure of Availment. Any official or employee who wishes to avail medical check-up should request an endorsement letter from the HRMO signed by the Municipal Mayor and shall be allowed to have a one-time visit only to the accredited hospital annually.

Section 6. Memorandum of Agreement. The Municipal Mayor shall have a Memorandum of Agreement with the hospital that will provide an annual medical check-up to all municipal officials and employees.

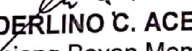
Section 7. Appropriation. The fund needed for the implementation of this Ordinance shall be included in the General Appropriation Fund Annual Budget of the Local Government Unit of Bulalacao, Oriental Mindoro. The amount for years after 2023 shall be based on the budget proposal to be submitted by Office of the Municipal Mayor based on inputs from the HRMO and other concerned offices. The Municipal Budget Officer shall ensure that the budget necessary for the implementation of this Ordinance is included in yearly appropriation. The fund allocated for this purpose shall not be allowed for realignment and not be certified as savings unless it served its purpose already within a particular fiscal year.


Section 10. Repealing Clause. Any ordinance inconsistent with the provisions of this Ordinance is hereby repealed or modified accordingly.

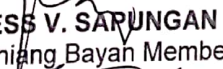
Section 11. Separability Clause. If any provision of this Ordinance is declared invalid, the remainder or any provision hereof not affected thereby shall remain in force and effect. Higher laws or policies inconsistent with the provisions of this Ordinance shall prevail.

Section 12. Effectivity. This Ordinance shall take effect after fifteen (15) days of posting in bulletin board at the entrance of the municipal hall and in at least two (2) other conspicuous places in the Municipality of Bulalacao.

ENACTED this 23rd day of October 2023 Bulalacao, Oriental Mindoro.



Hon. **EDERLINO C. ACERON**
Sangguniang Bayan Member


Hon. **EDEZER F. ACERON**
Sangguniang Bayan Member

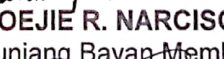

Hon. **JESS V. SARUNGAN**
Sangguniang Bayan Member

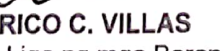

Hon. **FELIMON C. TEMPLANZA**
Sangguniang Bayan Member


Hon. **KEVIN E. CANTOS**
Sangguniang Bayan Member


Hon. **ELPIDIO N. CONTRERAS, JR.**
Sangguniang Bayan Member

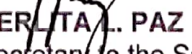

Hon. **GUILLERMO G. SALAS, JR.**
Sangguniang Bayan Member


Hon. **JOEJIE R. NARCISO**
Sangguniang Bayan Member


Hon. **ENRICO C. VILLAS**
Pangulo, Liga ng mga Barangay


Hon. **KIM JONH ELCO S. CANTOS**
SK Federation President


CERTIFIED TRUE AND CORRECT:


PERLITA L. PAZ
Secretary to the Sanggunian

ATTESTED:


Hon. **RAMON G. MAGBANUA**
Municipal Vice Mayor/Presiding Officer

APPROVED:


Hon. **ERNILDO C. VILLAS**
Municipal Mayor
Date Signed: NOV 10, 2023